

The Connected Leader: Turning Diversity into a Global Advantage with focus on Japan

As one of very few female CEOs in Japan Helene experienced and led gender topics to support the diversity movement and opportunities in Japan for growth and an equal society. In the keynote. What will it take to go from 1% female CEOs and 20% female Managers to a society where men and women build the future together.

In the key note speak **The Connected Leader: Turning Diversity into a Global Advantage with focus on Japan** the audience can expect learning objectives connected to:

Understanding Japan's Business Culture and Relationship Building:

Trust and personal relationships are vital. Invest time in building long-term relationships with partners, clients, and employees. **Hierarchy and Respect:** Respect for hierarchy is deeply ingrained. Demonstrate humility and respect for seniority and traditional practices. **Consensus Decision-Making:** Decisions often involve group consensus. Patience and inclusiveness are key to navigating the decision process. **Communication Style:** Indirect communication and reading between the lines are common. Be attentive to non-verbal cues and context.

Navigating Gender Dynamics: Cultural Shift:

Japan is gradually embracing more gender diversity, but traditional gender roles persist. Demonstrating leadership with confidence and competence can help break stereotypes.

Strategies for Success: Leverage Global Perspectives:

Bring innovative, inclusive leadership styles that can enhance decision-making and team collaboration.

Cultural Adaptation:

Learn and respect local customs, language, and etiquette to foster trust and mutual respect. Adapt Leadership Style: Balance assertiveness with cultural sensitivity to lead effectively.